ENSURING OUR INVESTMENTS MAKE A WIDER POSITIVE IMPACT

The long-term success of ICG Enterprise requires the effective management of both financial and non-financial measures. We believe that companies which are successful in managing Environmental, Social and Governance (‘ESG’) risks while embracing ESG opportunities will outperform over the longer term.

ICG has been a signatory to the United Nations-supported Principles for Responsible Investment (‘PRI’) since 2013. The PRI has become the standard for global best practice in responsible investing. PRI signatories are required to report on their responsible investment activities annually, which ensures accountability and transparency and also promotes continual improvement.

ICG aims to act responsibly and cautiously as the guardian of its investors’ capital in portfolio companies, and considers ESG at all stages of the investment cycle. It has a well-defined Responsible Investment Policy in place and an ESG framework which clearly outlines the key ESG considerations and practices from screening and due diligence through to exit.

The ICG Enterprise investment team receives regular formal training on ESG and is provided with the skills and tools necessary to identify and investigate ESG issues during the pre-investment stage of an investment, including specifically an ESG checklist and policies. All investment recommendations include a dedicated section on ESG, outlining the policies and practices of the manager, which is taken into consideration when making investment decisions by the Investment Committee.

The vast majority of our underlying private equity managers are members of the PRI or have a Responsible Investment/ESG policy.

Where a private equity manager does not have a formal policy, the team seeks assurances from the manager regarding their ESG practices.

Within our third party funds portfolio, while we do not directly influence portfolio companies, we typically partner with managers who have a similar approach to ESG matters. We also engage with all managers on a regular basis to identify and mitigate any potential ESG risks. We have a greater degree of control of ESG considerations in our high conviction portfolio.

ICG is committed to its responsibility to its people, community and the environment and has a well-defined Responsible Investment Policy and ESG framework in place.

Full details can be found on its website: www.icgam.com

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